

Conflict Minerals Policy

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2016 January 21	1.6	T. Stebbing	Paul Gresser

Pacific Insight Electronics Corp. is compliant with all industry standards for quality and environmental management, including TS-16949, ISO 9001 and ISO 14001 certification and we are committed to working with our customers and suppliers to ensure a socially and environmentally responsible supply chain.

In July 2010 the United States Congress enacted legislation that requires certain public companies to provide disclosures about the use of specified conflict minerals and their derivative metals such as gold, tin, tungsten and tantalum emanating from the Democratic Republic of the Congo (DRC) and nine adjoining countries. Section 1502 of the Dodd-Frank Act is intended to make transparent the financial interests that support armed groups in the DRC area. By requiring companies using conflict minerals in their products to disclose the source of such minerals, the law is aimed at dissuading companies from continuing to engage in trade that supports regional conflicts.

Although Pacific Insight Electronics Corp. is not directly subject to the Dodd-Frank conflict minerals reporting requirements, many of our customers are. To support our customers in their compliance requirements, we have been actively working with our global supply chain to collect conflict minerals information.

Pacific Insight Electronics Corp. is committed to due diligence for a responsible supply chain. In order to support reporting requirements and assurance to our end customers, suppliers to Pacific Insight Electronics Corp. are directed to:

- determine whether its manufactured products contain one or more of the identified conflict minerals or their derivatives
- conduct a reasonable country of origin inquiry regarding these conflict minerals
- undertake due diligence with sub-suppliers to identify the smelters used in the supply chain to process the raw materials (or validate the origin of materials as recycled/scrap.)
- complete and return the Conflict Minerals Reporting Template annually or as requested

Suppliers that are non-compliant with these requirements will be reviewed by our Supplier Development team.