



July 25, 2018

Dear Valued Supplier,

The SEC final rule and the Dodd-Frank Wall Street Reform and Consumer Protection Act require companies using conflict minerals in their products to conduct a reasonable country of origin (RCOI) inquiry and report annually on the source of those minerals.

In the past, all Conflict Mineral administration was performed by Pacific Insight Electronics Corp. ("Pacific Insight"). With the recent Methode Electronics acquisition, one of the initiatives is to consolidate all Conflict Material administration activities.

Moving forward, all 2018 calendar year Conflict Minerals Administration activities will be conducted by Crowe Horwath, located in Chicago, IL.

As in the past both Pacific Insight and Crowe Horwath fully anticipate 100% supplier feedback from all relevant 3TG suppliers and 100% complete smelter listings. In this case, 'complete' is defined as obtaining identification of all tantalum, tin, tungsten, and gold (3TG) smelters/refiners in your supply chain and the origin of the sourced minerals.

Suppliers are directed to use minerals sourced from smelters or refiners that have been validated as compliant with the Responsible Minerals Assurance Process (RMAP) in products provided to Pacific Insight. Information on validated conflict free smelters and refiners is available at <http://www.responsiblemineralsinitiative.org/conformant-smelter-refiner-lists/>.

## 2018 Conflict Minerals Reporting Expectations:

### Declaration Scope:

- Company - choose this option if the declaration is representative of the products your company ships to all of your customers
- User Defined - choose this option if your response is representative of *only* the parts your company provides to Pacific Insight in 2018

### Timing:

- Interim response current revision of the CMRT to be submitted by **July 31<sup>st</sup>, 2018**.
- Final reporting using current revision of the CMRT is due **December 1<sup>st</sup>, 2018**.

### Methods of Reporting:

- Pacific Insight will only accept a current version of the Conflict Minerals Reporting Template (CMRT), found at: <http://www.responsiblemineralsinitiative.org/conflict-minerals-reporting-template/>

Current revision CMRT may be e-mailed to: [Methode.ConflictMinerals@crowehorwath.com](mailto:Methode.ConflictMinerals@crowehorwath.com)

Suppliers that are non-compliant with these disclosure requirements will be followed-up by Crowe Horwath and, if necessary, escalated to Methode/Pacific Insight upper Management.

All future 2018 Conflict Minerals enquires/reporting will be administered/communicated through the following e-mail address: [Methodo.ConflictMinerals@crowehorwath.com](mailto:Methodo.ConflictMinerals@crowehorwath.com)

Again, thank-you for your past and upcoming efforts in supporting a responsible supply chain. We appreciate your continued partnership with Pacific Insight/Methodo Electronics.